

PetroCard Systems, Inc.
Employee Bill of Rights
November 2007

All PetroCard Team Members have the undeniable right to:

- Equal opportunity for employment, development and advancement
- Be treated with respect as PetroCard embraces our individual diversity
- Competitive pay and benefit program
- Receive training that will allow you to maximize your individual and team performance
- Be empowered to make appropriate decisions
- Work in a positive, fun and productive environment
- Work in a safe environment